

**GOVERNMENT OF THE PUNJAB
AGRICULTURE DEPARTMENT
SITUATION VACANT**

Applications are invited from eligible candidates domiciled in Punjab for recruitment on contract basis under the development project "Punjab Resilient and Inclusive Agriculture Transformation" (PRIAT) (2022-23 to 2026-27) (World Bank Financed) under Directorate General Agriculture (Water Management), Punjab.

Name of the post: Environmental Specialist (ES)
Project Pay Scale: 19
No. of posts: 01
Age Limit: Maximum 45 years
Salary: Rs. 350,000 per month with annual increment

Qualification, Experience and Eligibility:

- Master's degree in Environmental Engineering/ Environmental Management/ Climate Change/ Agriculture/ Agricultural Engineering or equivalent with a minimum 2nd division.
- Proven post qualification experience of eight (8) years in the environmental management of on farm water management projects with three years (3) in World Bank funded projects.
- Highly conversant with the World Bank environment-related guidelines/ standards and Punjab Government environment policies.
- Experience in implementing environmental framework/ safeguards in agricultural development/ water resources management projects.
- Experience in developing and recommending solutions to address environmental hazards during project implementation.
- Ability to design and implement training programs to comply with environmental actions.
- Experience in preparing monthly/ quarterly environmental management framework progress report.
- Ability to assess environmental benefits of project interventions and prepare monthly progress reports.
- Ability to work with government officials, technical field staff, private sector, and farmers.

Name of the post: Audit & Taxation Specialist
Project Pay Scale: 09
No. of posts: 01
Age Limit: Maximum 35 years
Salary: Rs. 250,000 per month with annual increment

Qualification, Experience and Eligibility:

- Post-graduate/Master's degree in CA/Chartered Accountant/MBA (Finance)/M.Com/Accounting & Finance/Audit & Taxation/Project Management or equivalent from HEC recognized University with a minimum 2nd division.
- At least five (05) years post qualification experience of audit & taxation with a well reputed chartered accountant firm/ public sector.
- Familiar with Audit management in government sector having experience in internal audit, external audit, tax management, contract management, etc.
- Ability to handle audit and taxation issues in accordance with the guidelines/ policies/ procedures of Government and donor/ World Bank and keep record of all audit observations and their disposal/ settlement on time.
- Sufficient knowledge of tax policies and experience of working with

private sector/ supplier firms/ community contracting etc.

• Able to monitor and analyze audit and tax issues of the project against agreed benchmarks and advise on any potential issues & recommend remedial solutions.

NOTE:

1. Relaxation in upper age limit is not admissible.
2. In case of other relevant degrees, the equivalence certificate issued by the HEC/Competent Forum will be provided by the candidate.
3. Retired Government servants are not eligible. The contract appointments are temporary in nature, non-transferable, job / post specific, non-pensionable & conferring no right for regularization. The contract appointment will be initially for 01 year which can be extended upto project period with the approval of competent authority.
4. In case the project period is reduced/enhanced, contract appointment order will be amended accordingly with approval of competent authority.
5. The recruitments will be made strictly on merit on all Punjab basis in accordance with the selection & eligibility criteria approved in the PC-I.
6. The applications on prescribed form (which can be downloaded from www.agripunjab.gov.pk addressed to the Secretary Agriculture, Government of the Punjab, Civil Secretariat, 2-Bank Road (Old P&D Building), Lahore clearly indicating the post applied for along with curriculum vitae (CV), three passport-size recent photographs and attested copies of all the relevant documents, CNIC/certificates/ degrees, which include detailed marks certificates including CGPA, Hafez-e-Quran Certificate, position in Board/ University, issued by the authorized Institute/ Madressa duly recognized by the Wafaq-ul-Madaras, release orders for Ex-Service men, issued by the concerned authority/institute and must reach by 03.07.2023. Late and incomplete applications will not be considered and only eligible candidates will be called for test/interview. No TA/DA shall be paid.
7. The candidates can also apply at www.jobs.punjab.gov.pk. However, hard copy of application form alongwith complete attested relevant documents is mandatory to submit to this department within due date.
8. List of eligible candidates shall be displayed on the Notice Board 03 days prior to the interview in addition to the interview call letters. In case of any query/ clarification, the candidate may approach the Additional Secretary (Planning), Government of the Punjab, Agriculture Department, Lahore at least two days prior to interview date.
9. Lists of successful candidates shall be displayed on the Notice Board in addition to issuance of offer of appointment letters after approval of the recommendations of Department Selection/Recruitment Committee, by the competent authority.
10. The competent authority has the right to increase or decrease the number of posts.
11. The selected candidate under the project is not entitled for the benefit of any pay protection and regularization.
12. No post falls under the quota reserved for Women, Minorities and Disabled persons.

FAKHAR IQBAL

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