



GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT
(REGULATIONS WING)

Dated Lahore, the 24th May, 2019

NOTIFICATION

No.SOR-III(S&GAD)1-2/2002(P). In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to make the following amendments in the Punjab Agriculture Department (On-Farm Water Management) Recruitment Rules, 2003 with immediate effect:

AMENDMENTS

In the Punjab Agriculture Department (On-Farm Water Management) Recruitment Rules, 2003, in the Schedule:

- (1) at Sr. No. 2. [Director (Training)/Director (Headquarter)/Director Agriculture (OFWM) of Water Management Wing (BS-19)]:
- (a) in column 3, for the existing entry, the following shall be substituted:
"Director (Training) (BS-19)"; and
- (b) in column 7, for the existing entry, the following shall be substituted:

"By promotion on selection-on-merit basis from amongst the Agricultural Engineers or Agronomists or Soil Scientists or Agricultural Economists or Agri: Extension Specialists or Sociologists with twelve years' service in BS-17 and above in the functional unit and have successfully completed

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promotion related training from BS-18 to BS-19 at Water Management Training Institute.

In case of initial appointment in BS-18, the length of service for promotion shall be seven years."

(2) After Sr. No. 2, in columns 1 to 10, the following shall be inserted:

Name of the Department	Functional unit	Name of post with basic scale	Appointing Authority	Minimum qualification for appointment by		Method of recruitment	Age for initial recruitment		Examination, training and other conditions required for confirmation
				Initial recruitment	Promotion		Min.	Max	
1 Agriculture	2 On Farm Water Management	3 2-A. Director (Headquarter) /Director of Agriculture (OFWM) of Water Management Wing (BS-19)	4 Chief Minister	5 M.Sc. in Agricultural Engineering or Masters' degree in Water Engineering and Management or M.Sc. (Hons) in Agriculture with Agronomy as a major subject (second division) equivalent to eighteen years' education with following length of experience: (i) five years' post qualification experience in BS-18 and above in the relevant field; or (ii) twelve years' post qualification experience in BS-17 in the relevant field.	6 -	7 (i) 20% by initial recruitment; and (ii) 80% by promotion on selection-on-merit basis from amongst the Deputy Directors Agriculture (OFWM) or Deputy Directors (Headquarter) or Deputy Directors (M&E) with twelve years' service in BS-17 and above or seven years' service in case of initial recruitment in BS-18 in the functional unit and have successfully completed the promotion related training from BS-18 to BS-19 at Water Management Training Institute. If none is available for promotion, then by initial recruitment.	8 30	9 45	10 --

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(3) at Sr. No. 4. [Deputy Director Agriculture (OFWM)(BS-18+ SP)]

(a) in column 5, for the existing entry, the following shall be substituted:

"M.Sc. in Agricultural Engineering or Master's degree in Water Engineering and Management or M.Sc. (Hons) in Agriculture equivalent to eighteen years' education with following length of experience:

- (i) three years' post qualification relevant experience in BS-18; or
- (ii) seven years' post qualification relevant experience in BS-17.";

(b) in column 7, for the existing entries, the following shall be substituted:

- "(i) 50% by initial recruitment; and
- (iii) 50% by promotion on seniority-cum-fitness basis at the ratio of 3:1 from amongst the Assistant Directors Agriculture (OFWM) or Assistant Directors (Tech.) or Assistant Agronomists and Assistant Agricultural Engineers or Publicity Officers with five years' service in the functional unit and have successfully completed promotion related training at Water Management Training Institute and have qualifications prescribed in column 6.

If none is available by promotion, then by initial recruitment."

(4) at Sr. No. 10. [Deputy Director (Audit & Accounts) BS-18]:

(a) in column 5, for the existing entries, the following shall be substituted:

- "(i) Chartered Accountant or ACMA or MBA (Finance) or M. Com (Finance) from a university recognized by the Higher Education Commission; and
- (ii) five years' post qualification experience in public sector."

(b) in column 7, for the existing entries, the following shall be substituted:

- "(i) 50% by initial recruitment; and
- (ii) 50% by promotion on seniority-cum-fitness basis from amongst the Asstt. Directors (A&A) or Asstt. Directors (Admn) with five years'

service or twelve years' experience in the functional unit and have successfully completed promotion related training from BS-17 to BS-18 at Water Management Training Institute.

If none is available by promotion, then by initial recruitment."

- (5) at Sr. No. 11. [System Analyst BS-18], in column 7, for the existing entries, the following shall be substituted:

"By promotion on seniority-cum-fitness basis from amongst the Computer Programmers (BS-17) with five years' service in the functional unit and have successfully completed promotion related training from BS-17 to BS-18 at Water Management Training Institute."

If none is available by promotion, then by initial recruitment."

- (6) at Sr. No. 14. [Assistant Director Agriculture (OFWM) (BS-18)], in column 7, for the existing entries, the following shall be substituted:

"(i) 50% by initial recruitment; and

(ii) 50% by promotion on seniority-cum-fitness basis from amongst the Water Management Officers (BS-17) with five years' service in the functional unit and have successfully completed promotion related training from BS-17 to BS-18 at Water Management Training Institute.

If none is available by promotion, then by initial recruitment."

- (7) at Sr. No. 16. [Assistant Agronomist (BS-18)], in column 7, for the existing entries, the following shall be substituted:

"(i) 50% by initial recruitment; and

(ii) 50% by promotion on seniority-cum-fitness basis from amongst the Water Management Officers (BS-17) having M.Sc. (Hons) in Agriculture with five years' experience in the field of Water Management and have successfully completed promotion related training from BS-17 to BS-18 at Water Management Training Institute.

If none is available by promotion, then by initial recruitment."


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(8) at Sr. No. 17. [Assistant Director (Technical) (BS-18)], in column 7, for the existing entries, the following shall be substituted:

"(i) 50% by initial recruitment; and

(ii) 50% by promotion on seniority-cum-fitness basis from amongst the Water Management Officers (BS-17), having M.Sc. in Agri. Engg. or B.Sc. in Agriculture Engineering with five years' experience in the field of Water Management and have successfully completed promotion related training from BS-17 to BS-18 at Water Management Training Institute.

If none is available by promotion, then by initial recruitment."

(9) at Sr. No. 18. [Asstt. Director (Admn)(BS-17)], in column 7, for the existing entries, the following shall be substituted:

"By promotion on seniority-cum-fitness basis from amongst the Administrative Officers (BS-17) with five years' service in the functional unit and have successfully completed promotion related training at Water Management Training Institute."

(10) at Sr. No. 19. [Asstt. Director (A&A)(BS-17)], in column 7, for the existing entries, the following shall be substituted:

"By promotion on seniority-cum-fitness basis from amongst the Assistant Accounts Officers (BS-16) with five years' service in the functional unit and have successfully completed promotion related training at Water Management Training Institute."

(11) at Sr. No. 23. [Administrative Officer (BS-17)], in column 7, for the existing entries, the following shall be substituted:

"By promotion on seniority-cum-fitness basis from amongst the Superintendents (BS-17) with three years' service in the functional unit and have successfully completed promotion related training at Water Management Training Institute."

(12) at Sr. No. 25. [Superintendent (BS-17)], in column 7, for the existing entries, the following shall be substituted:

"By promotion on seniority-cum-fitness basis from amongst the Assistants (BS-16) and Senior Scale Stenographers (BS-16) with five years' service in the functional unit and have successfully completed promotion related training from BS-16 to BS-17 at Water Management Training Institute. The ratio for promotion shall be 12:1 (12 Assistants and one Senior Scale Stenographer) and this ratio shall be liable to be revised on the basis of sanctioned strength as the case may be."

(13) at Sr. No. 26. [S.S. Stenographer (BS-16)], in column 7, for the existing entries, the following shall be substituted:

"By promotion on seniority-cum-fitness basis from amongst the Stenographers (BS-15) in the functional unit and who have successfully completed promotion related training from BS-14 to BS-16 at Water Management Training Institute.

If none is available by promotion, then by initial recruitment."

(14) at Sr. No. 32. [Assistant (BS-16)], in column 7, for the existing entries, the following shall be substituted:

"(i) 1/3rd by initial recruitment; and

(ii) 2/3rd by promotion on seniority-cum-fitness basis from amongst the Senior Clerks (BS-14) with three years' service in the functional unit and have successfully completed promotion related training from BS-14 to BS-16 at Water Management Training Institute.

If none is available by promotion, then by initial recruitment."

(15) at Sr. No. 41. [Sr. Clerk (BS-14)]:

(a) in column 4, for the existing entry, the following shall be substituted:

"Director (Headquarters)/Director (Training)/Director Agriculture (OFWM)/
Deputy Director Agriculture (OFWM) concerned".

(b) in column 7, for the existing entry, the following shall be substituted:

"By promotion on seniority-cum-fitness basis from amongst the Junior Clerks (BS-11) with two years' service in the functional unit and have successfully completed promotion related training from BS-11 to BS-14 at Water Management Training Institute."

(16) at Sr. No. 44. [Junior Clerk (BS-11)]:

(a) in column 4, for the existing entry, the following shall be substituted:

"Director (Headquarters)/Director (Training)/ Director Agriculture (OFWM)/ Deputy Director Agriculture (OFWM) concerned"; and

(b) in column 5, for the existing entries, the following shall be substituted:

"(i) Higher Secondary School Certificate (second division) from a recognized Board;

(ii) twenty-five words per minute speed in typing on computer in English; and

(iii) proficient in Microsoft Office or any other compatible office application."

(17) at Sr. No. 49 [Vehicle Driver (BS-4)]:

(a) in column 4, for the existing entry, the following shall be substituted:

"Director (Headquarters)/Director (Training)/Director Agriculture (OFWM)/ Deputy Director Agriculture (OFWM) concerned";

(b) in column 5, for the existing entries, the following shall be substituted:

"(i) Middle pass;

(ii) valid Light Transport Vehicle (LTV) or Heavy Transport Vehicle (HTV) driving license; and

(iii) five years' driving experience after having a valid LTV or HTV driving license."; and

(c) in columns 8 and 9, for the existing figures, the figures "25" and "30" shall be substituted respectively.

(18) at Sr. No. 51. [Naib Qasid (BS-1)], in column 4, for the existing entries, the following shall be substituted:

"Director (Headquarters)/Director (Training)/Director Agriculture (OFWM)/
Deputy Director Agriculture (OFWM) concerned".

(19) at Sr. No. 52. [Chowkidar (BS-1)]:

(a) in column 4, for the existing entry, the following shall be substituted:

"Director (Headquarters)/Director (Training)/Director Agriculture (OFWM)/
Deputy Director Agriculture (OFWM) concerned".

(b) in columns 8 and 9, for the existing figures, the figures "18" and "30" shall be substituted respectively.

(20) at Sr. No. 58. [Sweeper (BS-1)], in column 4, for the existing entry, the following shall be substituted:

"Director (Headquarters) /Director (Training)/Director Agriculture (OFWM)/
Deputy Director Agriculture (OFWM) concerned".


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SECRETARY (REGULATIONS)
GOVERNMENT OF THE PUNJAB
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
 - i) Finance Department.
 - ii) Law & Parliamentary Affairs Department.
 - iii) Management & Professional Development Department.
 - iv) Agriculture Department.
2. The Accountant General, Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Director General Agriculture (Water Management), Punjab, Lahore.
5. The Deputy Secretary (Reg.), Law & Parliamentary Affairs Department.
6. The Deputy Secretary (PC), Finance Department, Lahore.
7. The Private Secretaries to the Governor Punjab / Chief Minister / Chief Secretary / Additional Chief Secretary, Secretary (Regulations) and Secretary (Services), S&GAD.
8. PA to System Analyst, Regulations Wing, S&GAD with the request to upload the said amendments in the official website of Regulations Wing, S&GAD.


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