

APPLICATION FORM

**FOR THE POST OF VICE CHANCELLOR, MUHAMMAD NAWAZ SHAREEF
UNIVERSITY OF AGRICULTURE, MULTAN**

To

**The Secretary,
Government of the Punjab,
Agriculture Department,
21-Davis Road, Lahore (Pakistan)**

Total Marks: 50

1.	Name/Designation					Marks obtained
2.	Date of Birth					
3.	Age upto _____	Year	Month	Day		
4.	Service upto _____	Year	Month	Day		
5.	Ph.D. in _____ (5 marks) (from top 100 Univ. 5 marks) (from top 200 Univ. 4 marks) (from top 300 Univ. 3 marks) (from top 400 Univ. 2 marks) (from top 500 Univ. 1 mark) (from other Univ. zero mark)	Year/University Name: (QS World Ranking No. _____ during 2024)				
6.	Post Ph.D. Qualification or Training (5 marks) (from top 100 Univ. 5 marks) (from top 200 Univ. 4 marks) (from top 300 Univ. 3 marks) (from top 400 Univ. 2 marks) (from top 500 Univ. 1 mark) (from other Univ. zero mark)	Year/period/University Name: (QS World Ranking No. _____ during 2024)				
7.	Post qualification Teaching Experience (10 marks) Duration Marks 1-3 years 02 4-7 years 04 8-11 years 06 12-15 years 08 Above 15 years 10	Post/Designation	From	To	Period	

8.	Post qualification Administrative/Planning/ Financial Experience (10 marks) Duration Marks 1-3 years 02 4-7 years 04 8-11 years 06 12-15 years 08 Above 15 years 10				
9.	Research Publications (10 marks)	Impact factor of one or above (01 mark)	Impact factor Less than one (0.5 mark)	Without impact factor (0.25 mark)	
10.	Research Grant Award as Principal Investigator (10 marks)	More than one million (03 marks)	Up to one million (02 marks)		
Total Marks obtained out of 50:					

11. **Personal Statement on your Vision / Priority Areas/ Academic and Research Milestones in next 4 years for the University. (Maximum 500 Words).**

12. **Top Five initiatives required to reform the University in it's Administrative/ Financial / Academic and Research Outreach Fields.**

13. **Major Challenges you foresee in the current interdisciplinary programs of teaching, research, and outreach and your plan of action to reform/ bring the University at par with internationally recognized research universities.**

Signatures _____

Address _____

Cell No. _____

Email. _____



042 - 99210508
section.re@gmail.com

GOVERNMENT OF THE PUNJAB
AGRICULTURE DEPARTMENT

Dated Lahore, the 29th October, 2019

NO. SO (R&E) 8-1/2019-VC: In terms of Section 11 (2) of the Muhammad Nawaz Shareef University of Agriculture, Multan Act, 2013, Government of the Punjab has been pleased to determine the following qualifications, experience and other relevant requirements for the post of the Vice Chancellor, Muhammad Nawaz Shareef University of Agriculture, Multan:-

- i. Ph.D. in Agriculture or related academic discipline from a recognized University or equivalent qualification;
- ii. The candidate should have a minimum experience of 15 years in teaching, administrative, planning and financial matters;
- iii. The candidates should have to his credit a minimum of 5 quality research publications in HEC recognized journals;
- iv. This is a leadership position with main responsibility of promoting academic excellence, transparent governance and motivating the university faculty and administration to work together for achieving increasingly higher standards of teaching, learning and research;
- v. The position also requires rich experience in academic and financial management with proven track record of skills in initiating and managing change, strategic planning, overseeing implementation and the capability of mobilizing resources for the university and its research programme and networking with national and international institutions;
- vi. Other skills required for Vice Chancellor include the ability to integrate the results of agricultural research into agricultural education and to spread the benefits to the farmers through a modern system of dissemination and extension.
- vii. A person who is eligible and who is not more than sixty five (65) years of age on the last date fixed for submission of applications for the post of Vice Chancellor may apply for the post.
- viii. The Chancellor shall appoint the Vice Chancellor for a term of four years but he shall serve during the pleasure of the Chancellor.

BY ORDER OF GOVT. OF THE PUNJAB
SECRETARY TO GOVT. OF THE PUNJAB
AGRICULTURE DEPARTMENT

NO. & DATE EVEN

A copy is forwarded for information and necessary action to the:-

1. Principal Secretary to Chancellor/Governor, Punjab.
2. Principal Secretary to Chief Minister, Punjab.
3. Chief Secretary, Punjab.
4. All members of the Search Committee.
5. Vice Chancellor, Muhammad Nawaz Shareef University of Agriculture, Multan.
6. Registrar, Muhammad Nawaz Shareef University of Agriculture, Multan.
7. Director General Audit (Civil), Punjab, Lahore.
8. Superintendent, Govt. Printing Press, Lahore for publication in the official gazette.
9. PSO to Minister for Agriculture, Punjab.
10. PS to Secretary, Agriculture Department.

(FAKHAR IQBAL)
SECTION OFFICER (R&E)

o/c



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GOVERNMENT OF THE PUNJAB
AGRICULTURE DEPARTMENT

Dated Lahore, the 29th October, 2019

NO. SO (R&E) 8-1/2019-VC: In term of Section 11 (4) of the Muhammad Nawaz Shareef University of Agriculture, Multan Act, 2013, Government of the Punjab has been pleased to determine the following Guidelines / Procedure and Criteria to be followed by the Search Committee, for search or selection of the panel of persons for the post of Vice Chancellor, Muhammad Nawaz Shareef University of Agriculture, Multan:-

GUIDELINES

- i. Preparation of proforma for short listing of candidates.
- ii. Short listing of candidates in accordance with prescribed proforma.
- iii. Conduct interviews of the short listed candidates in accordance with the scoring procedure given below.
- iv. Search Committee shall ensure that adequate time is given to each candidate appearing for the interview and each candidate is treated fairly without any bias or discrimination.
- v. After conducting interview of each candidate, the Convener shall invite opinion of each member. The Convener shall take average of all members' score which is then assigned to each candidate on the basis of performance in the interview.
- vi. In case of any difference of opinion, the Convener shall ask each member to explain their view point and efforts will be made to arrive at a consensus. In rare cases where consensus is not possible, majority view point shall be considered for final allocation of interview score.
- vii. Search Committee shall recommend to the Government, in alphabetical order, a panel of three persons who, in its opinion, are suitable for appointment as Vice Chancellor.
- viii. Each member of Search Committee will disclose before the start of interviews that he / she has no conflict of interest in assessing any candidate.
- ix. Search Committee shall maintain a strict level of confidentiality to protect the privacy of the candidates and to preserve the integrity of the search process.

TOTAL SCORING MARKS

S.#	Criteria	Marks
1.	Qualification	10
2.	Teaching Experience	10
3.	Administrative, Planning and Financial Experience	10
4.	Research Publications	10
5.	Awards/Achievements	10
6.	Interview	50
	Total:-	100

The candidates obtaining minimum 35 marks out of 50 for qualification, experience etc. shall be called for interview.

DETAIL OF MARKS

1. Qualification: 10 marks

(i) Ph.D. in Agriculture or related academic disciplines from a recognized university or equivalent qualification (5 marks). (The latest QS ranking of the worldwide Universities would be followed):

- a. from top 100 Universities: 5 marks
- b. from top 200 Universities: 4 marks
- c. from top 300 Universities: 3 marks
- d. from top 400 Universities: 2 marks
- e. from top 500 Universities: 1 mark
- f. from other Universities: zero mark

(ii) Post Ph.D. qualification or training in Agriculture or related academic disciplines from a recognized university (5 marks). (The latest QS ranking of the worldwide Universities would be followed):

- a. from top 100 Universities: 5 marks
- b. from top 200 Universities: 4 marks
- c. from top 300 Universities: 3 marks
- d. from top 400 Universities: 2 marks
- e. from top 500 Universities: 1 mark
- f. from other Universities: zero mark

2. Teaching Experience: 10 marks

S.#	Duration	Marks
1.	1-3 years	02
2.	4-7 years	04
3.	8-11 years	06
4.	12-15 years	08
5.	Above 15 years	10
	Total:-	10

3. Administrative/Planning/Financial Experience: 10 marks

S.#	Duration	Marks
1.	1-3 years	02
2.	4-7 years	04
3.	8-11 years	06
4.	12-15 years	08
5.	Above 15 years	10
	Total:-	10

4. Research Publications: 10 marks

S.#	Nature of Publication	Marks/ Paper
1.	Research Papers Published in HEC recognized journals with impact factor of 01 or above	01

2.	Research Papers Published in HEC recognized journals with impact factor less than 01	0.5
3.	Research Papers Published in HEC recognized journals without impact factor	0.25
Total:-		10

5. **Research Grant Awards: 10 marks**

As Principal Investigator

- a. Up to 01 million 02 marks for each grant
b. More than 01 million 03 marks for each grant

Conditions

The above award of marks shall be subject to the following conditions:

- Full time teaching experience in the Universities/Institutes recognized by Higher Education Commission shall alone be considered.
- Administrative, planning and financial experience shall be considered only against full time positions.
- Both the experience mentioned at (a) and (b) shall not be counted simultaneously for the same period.
- Only those publications will be considered in which the applicant is the first or the second author.
- Research Grant awarded by the parent University, Institution or Department shall not be considered.

BY ORDER OF GOVT. OF THE PUNJAB
SECRETARY TO GOVT. OF THE PUNJAB
AGRICULTURE DEPARTMENT

NO. & DATE EVEN

A copy is forwarded for information and necessary action to the:-

- Principal Secretary to Chancellor / Governor, Punjab.
- Principal Secretary to Chief Minister, Punjab.
- Chief Secretary, Punjab.
- All Members of the Search Committee.
- Vice Chancellor, Muhammad Nawaz Shareef University of Agri., Multan.
- Registrar, Muhammad Nawaz Shareef University of Agriculture, Multan.
- Director General Audit (Civil), Punjab, Lahore.
- Superintendent, Government Printing Press, Lahore, for publication in the official gazette.
- PSO to Minister for Agriculture, Punjab.
- PS to Secretary Agriculture.

(FAKHAR IQBAL)
SECTION OFFICER (R&E)

O/C



**GOVERNMENT OF THE PUNJAB
AGRICULTURE DEPARTMENT**

Dated Lahore, the 10th July, 2024

section.re@gmail.com

NOTIFICATION

NO. SO (R&E) 8-1/2020-VC: In terms of Section 11 (3) of the Muhammad Nawaz Shareef University of Agriculture, Multan Act, 2013, the Provincial Cabinet in its 10th meeting held on 25.06.2024 has quashed the Search Committee earlier constituted by the Caretaker Government vide this department's Notification of even number dated 26.09.2023 and constituted the following Search Committee **with immediate effect for a term of two (2) years**, for making recommendations for appointment of the Vice Chancellor, Muhammad Nawaz Shareef University of Agriculture, Multan:-

Sr. No.	Name	Position
1.	Dr. Zafar Iqbal Qureshi	Convener
2.	Mr. Babar Yaqoob Fateh Muhammad	Member
3.	Syed Yawar Ali	Member
4.	Dr. Dilawar Ali Khan	Member
5.	Secretary, Agriculture Department	Member

Terms of Reference

- i. The Search Committee shall follow such Guidelines, procedure and criteria for search or selection of the panel of persons for the post of the Vice Chancellor, as the Government may, by notification, determine.
- ii. The Search Committee shall make its recommendations to the Chancellor in order of merit.

BY ORDER OF GOVERNMENT OF THE PUNJAB

**SECRETARY TO GOVT. OF THE PUNJAB
AGRICULTURE DEPARTMENT**

NO. & DATE EVEN

A copy is forwarded for information and necessary action to the:-

1. Principal Secretary to Chancellor/Governor, Punjab.
2. Secretary to Chief Minister, Punjab.
3. Chief Secretary, Punjab.
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7. Director General Audit (Civil), Punjab, Lahore.
8. Superintendent, Government Printing Press, Lahore for publication in the official gazette.
9. PSO to Minister for Agriculture, Punjab.
10. PS to Secretary Agriculture.


(FAKHAR IQBAL)
SECTION OFFICER (R&E)

TO BE SUBSTITUTED WITH NOTIFICATION OF EVEN NUMBER DATED 01.05.2017



GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT

23rd May, 2017

NOTIFICATION

NO.SO(Univ.)5-3/2009-P. Government of the Punjab has been pleased to adopt Higher Education Commission's Notification No. F.P.2-103/HEC/2015-16/1071 dated 15.10.2015 regarding revision in Tenure Track Pay Package.

Government of the Punjab has further been pleased to approve that Maximum of Tenure Track Salary Package of Professor as per revised Tenure Track Pay Package of HEC dated 15.10.2015 alongwith Vice Chancellor's Allowance (20% of the basic salary) shall be admissible to all Vice Chancellor of Public Sector Universities of the Punjab with immediate effect. Transport and Medical facility shall be admissible as per entitlement of BS-22. The Package shall be all inclusive. Government of the Punjab shall bear the expenditure in this regard.

BY ORDER OF THE GOVERNMENT OF THE PUNJAB

SECRETARY
HIGHER EDUCATION DEPARTMENT

No. & Date Even

A copy is forwarded for information and necessary action to:-

1. Secretary to Governor, Punjab.
2. Secretary to Chief Minister, Punjab.
3. The Secretary, Government of the Punjab, Finance Department.
4. The Secretary, Government of the Punjab, Higher Education Department.
5. The Secretary, Government of the Punjab, Agriculture Department.
6. The Secretary, Government of the Punjab, Livestock and Dairy Development Department.
7. The Secretary, Government of the Punjab, Specialized Healthcare & Medical Education Department.
8. P.S. to Minister for Higher Education, Punjab.
9. The Deputy Secretary (Budget), Higher Education Department, Government of the Punjab, Lahore.
10. Notification File.

(ISHTIAQ AHMAD)
SECTION OFFICER (UNIV.)

26.5.17
SO (R&E)
it up.