

## APPLICATION FORM

### FOR THE POST OF VICE CHANCELLOR, UNIVERSITY OF AGRICULTURE, FAISALABAD

To

**The Secretary,  
Government of the Punjab,  
Agriculture Department,  
21-Davis Road, Lahore (Pakistan).**

<b>1.</b>	<b>Name/Designation</b>				
<b>2.</b>	<b>Date of Birth</b>				
<b>3.</b>	<b>Age upto 30.09.2024</b>	Year	Month	Day	
<b>4.</b>	<b>Service upto 30.09.2024</b>	Year	Month	Day	
<b>5.</b>	<b>Ph.D. in _____</b> (5 marks) (from top 100 Univ. 5 marks) (from top 200 Univ. 4 marks) (from top 300 Univ. 3 marks) (from top 400 Univ. 2 marks) (from top 500 Univ. 1 mark) (from other Univ. zero mark)	Year/University Name: (QS World Ranking No. _____ during 2024)			
<b>6.</b>	<b>Post Ph.D. Qualification or Training (5 marks)</b>	<b>06 months or more duration (02 marks)</b>	<b>09 months or more duration (03 marks)</b>	<b>12 months or more duration (05 marks)</b>	
<b>7.</b>	<b>Post qualification Teaching Experience (10 marks)</b> Duration                      Marks 1-3 years                      02 4-7 years                        04 8-11 years                      06 12-15 years                    08 Above 15 years                10	<b>Post/Designation</b>	<b>From</b>	<b>To</b>	<b>Period</b>

<b>8.</b>	<b>Post qualification Administrative/Planning/ Financial Experience</b> (10 marks)						
		Duration	Marks				
		1-3 years	02				
		4-7 years	04				
		8-11 years	06				
		12-15 years	08				
	Above 15 years	10					
<b>9.</b>	<b>Research Publications</b> (10 marks)	<b>Impact factor of one or above</b> (01 mark)	<b>Impact factor Less than one</b> (0.5 mark)	<b>Without impact factor</b> (0.25 mark)			
<b>10.</b>	<b>Research Grant Award as Principal Investigator</b> (10 marks)	<b>More than one million</b> (03 marks)		<b>Up to one million</b> (02 marks)			

**11.** Personal Statement on your Vision / Priority Areas/ Academic and Research Milestones in next 4 years for the University (Maximum 500 Words).

**12.** Top Five initiatives required to reform the University in it's Administrative/ Financial / Academic and Research Outreach Fields.

**13.** Major Challenges you foresee in the current interdisciplinary programs of teaching, research, and outreach and your plan of action to reform/ bring the University at par with internationally recognized research universities.

Signatures \_\_\_\_\_

Postal Address \_\_\_\_\_

Cell No. \_\_\_\_\_

Email. \_\_\_\_\_

Dated Lahore, the 20<sup>th</sup> November, 2017

**NOTIFICATION**

NO. SO (R&E) 24-1/2017-VCs: In term of Section 14 (4) of the University of Agriculture, Faisalabad Act, 1973, Government of the Punjab has been pleased to approve the following Guidelines / Procedure and Criteria for short listing of candidates and selection of panel to be followed by the Search Committee for appointment of Vice Chancellor, University of Agriculture, Faisalabad:-

**GUIDELINES**

- i. Preparation of proforma and formula for short listing of candidates in accordance with approved quantifiable criteria of the Government.
- ii. Short listing of candidates in accordance with prescribed proforma and formula.
- iii. Conduct interviews of the short listed candidates in accordance with the criteria notified by the Government for the interviews.
- iv. Search Committee shall ensure that adequate time is given to each candidate appearing for the interview and each candidate is treated fairly without any bias or discrimination.
- v. After conducting interview of each candidate, the Convener shall invite opinion of each member. The Convener shall take average of all members' score which is then assigned to each candidate on the basis of performance in the interview.
- vi. In case of any difference of opinion, the Convener shall ask each member to explain their view point and efforts will be made to arrive at a consensus. In rare cases where consensus is not possible, majority view point shall be considered for final allocation of interview score.
- vii. Search Committee shall recommend to the Government, in alphabetical order, a panel of three persons who, in its opinion, are suitable for appointment as Vice Chancellor.
- viii. Each member of Search Committee will disclose before the start of interviews that he / she has no conflict of interest in assessing any candidate.
- ix. Search Committee shall maintain a strict level of confidentiality to protect the privacy of the candidates and to preserve the integrity of the search process.

**TOTAL SCORING MARKS**

S.#	Criteria	Marks
1.	Qualification	10
2.	Teaching Experience	10
3.	Administrative, Planning and Financial Experience	10
4.	Research Publications	10
5.	Awards/Achievements	10
6.	Interview	50
	<b>Total:-</b>	<b>100</b>

## DETAIL OF MARKS

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### 1. Qualification: 10 marks

- (i) Ph.D. in Agriculture or related academic disciplines from a recognized university or equivalent qualification (5 marks):
- a. from top 100 Universities: 5 marks
  - b. from top 200 Universities: 4 marks
  - c. from top 300 Universities: 3 marks
  - d. from top 400 Universities: 2 marks
  - e. from top 500 Universities: 1 mark
  - f. from other Universities: zero mark
- (ii) Post Ph.D. qualification or training in Agriculture or related academic disciplines from a recognized university (5 marks):

### 2. Teaching Experience: 10 marks

S.#	Duration	Marks
1.	1-3 years	02
2.	4-7 years	04
3.	8-11 years	06
4.	12-15 years	08
5.	Above 15 years	10
Total:-		10

### 3. Administrative/Planning/Financial Experience: 10 marks

S.#	Duration	Marks
1.	1-3 years	02
2.	4-7 years	04
3.	8-11 years	06
4.	12-15 years	08
5.	Above 15 years	10
Total:-		10

### 4. Research Publications: 10 marks

S.#	Nature of Publication	Marks/ Paper
1.	Research Papers Published in HEC recognized journals with impact factor of 01 or above	01
2.	Research Papers Published in HEC recognized journals with impact factor less than 01	0.5
3.	Research Papers Published in HEC recognized journals without impact factor	0.25
Total:-		10

### 5. Research Grant Awards: 10 marks

#### As Principal Investigator

- a. Up to 01 million 02 marks for each grant
- b. More than 01 million 03 marks for each grant

## Conditions

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The above award of marks shall be subject to the following conditions:

- a. Full time teaching experience in the Universities / Institutes recognized by Higher Education Commission shall alone be considered.
- b. Administrative, planning and financial experience shall be considered only against full time positions.
- c. Both the experience mentioned at (a) and (b) shall not be counted simultaneously for the same period.
- d. Research Grant awarded by the parent University, Institution or Department shall not be considered.

SECRETARY TO GOVT. OF THE PUNJAB  
AGRICULTURE DEPARTMENT

### NO. & DATE EVEN

A copy is forwarded for information and necessary action to the:-

1. Secretary to Chancellor / Governor, Punjab.
2. Secretary to Chief Minister, Punjab.
3. Chief Secretary, Punjab.
4. All Members of the Search Committee.
5. Vice Chancellor, University of Agriculture, Faisalabad.
6. Registrar, University of Agriculture, Faisalabad.
7. Director General Audit (Civil), Punjab, Lahore.
8. Superintendent, Government Printing Press, Lahore, for publication in the next issue of official gazette.
9. PS to Minister for Agriculture Punjab.
10. PS to Secretary Agriculture.

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20/11/17

(FAKHAR IQBAL)  
SECTION OFFICER (R&E)  
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LAHORE

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GOVERNMENT OF THE PUNJAB  
AGRICULTURE DEPARTMENT

Dated Lahore, the 12<sup>th</sup> December, 2013

**NOTIFICATION**

**NO. SO(R&E)3-154/2013-MN:** In pursuance of "The Punjab Agricultural Universities (Amendment) Act 2012 Act LI of 2012" and "The Muhammad Nawaz Shareef University of Agriculture, Multan Act 2013 Act XXII of 2013", the competent Authority has been pleased to approve the following eligibility criteria for appointment of Vice Chancellor, University of Agriculture, Faisalabad, Pir Mehr Ali Shah Arid Agriculture University, Rawalpindi and Muhammad Nawaz Shareef University of Agriculture, Multan, respectively:-

- i. Ph.D in Agriculture or related academic discipline from a recognized University or equivalent qualification;
- ii. The candidate should have a minimum experience of 15 years in teaching, administrative, planning and financial matters;
- iii. The candidates should have to his credit a minimum of 5 quality research publications in HEC recognized journals;
- iv. These are leadership positions with main responsibility of promoting academic excellence, transparent governance and motivating the university faculty and administration to work together for achieving increasingly higher standards of teaching, learning and research;
- v. The position also requires rich experience in academic and financial management with proven track record of skills in initiating and managing change, strategic planning, overseeing implementation and the capability of mobilizing resources for the university and its research programme and networking with national and international institutions;

Other skills required for Vice Chancellors of these Agricultural Universities include the ability to integrate the results of agricultural research into agricultural education and to spread the benefits of both to the farmers through a modern system of dissemination and extension.

SECRETARY TO GOVT. OF THE PUNJAB  
AGRICULTURE DEPARTMENT

**NO. & DATE EVEN**

A copy is forwarded for information and necessary action to the:-

1. Principal Secretary to Governor Punjab, Lahore.
2. Principal Secretary to Chief Minister Punjab, Lahore.
3. Vice Chancellor, University of Agriculture, Faisalabad.
4. Vice Chancellor, Pir Mehr Ali Shah Arid Agriculture University, Rawalpindi.
5. Vice Chancellor, Baha-ud-Din Zakriya University, Multan.
6. Registrar, University of Agriculture, Faisalabad.
7. Registrar, Pir Mehr Ali Shah Arid Agriculture University, Rawalpindi.
8. Director General Audit (Civil), Punjab, Lahore.
9. Superintendent, Government Printing Press. Lahore for publication in the next issue of official gazette.
10. P.S. to Minister for Agriculture Punjab.
11. P.S. to Chief Secretary, Punjab.
12. P.S. to Secretary Agriculture.

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ISHTIAQ AHMAD  
SECTION OFFICER (R&E)

RECEIVED  
GOVT. OF THE PUNJAB  
CIVIL SECT  
LAHORE



GOVERNMENT OF THE PUNJAB  
HIGHER EDUCATION DEPARTMENT

23<sup>rd</sup> May, 2017

**NOTIFICATION**

NO.SO(Univ.)5-3/2009-P. Government of the Punjab has been pleased to adopt Higher Education Commission's Notification No. F.P.2-103/HEC/2015-16/1071 dated 15.10.2015 regarding revision in Tenure Track Pay Package.

Government of the Punjab has further been pleased to approve that Maximum of Tenure Track Salary Package of Professor as per revised Tenure Track Pay Package of HEC dated 15.10.2015 alongwith Vice Chancellor's Allowance (20% of the basic salary) shall be admissible to all Vice Chancellor of Public Sector Universities of the Punjab with immediate effect. Transport and Medical facility shall be admissible as per entitlement of BS-22. The Package shall be all inclusive. Government of the Punjab shall bear the expenditure in this regard.

BY ORDER OF THE GOVERNMENT OF THE PUNJAB

SECRETARY  
HIGHER EDUCATION DEPARTMENT

No. & Date Even

A copy is forwarded for information and necessary action to:-

1. Secretary to Governor, Punjab.
2. Secretary to Chief Minister, Punjab.
3. The Secretary, Government of the Punjab, Finance Department.
4. The Secretary, Government of the Punjab, Higher Education Department.
5. The Secretary, Government of the Punjab, Agriculture Department.
6. The Secretary, Government of the Punjab, Livestock and Dairy Development Department.
7. The Secretary, Government of the Punjab, Specialized Healthcare & Medical Education Department.
8. P.S. to Minister for Higher Education, Punjab.
9. The Deputy Secretary (Budget), Higher Education Department, Government of the Punjab, Lahore.
10. Notification File.

(ISHTIAQ AHMAD)  
SECTION OFFICER (UNIV.)

26.5.17  
SO (R&E)  
Luf.

Agri Deptt.  
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